

Gender Equality Principles and Enhancement in David Tvildiani Medical University

David Tvildiani Medical University recognizes the common principles and values in the relationship to human equality, and supports facilitation of strengthening of these values in societies. We recognize necessity of the University support and relevant development to ensure gender equality.

David Tvildiani Medical University, as a higher educational institution and environment, a part of the global education environment, and a contributor to Georgian public development, takes the responsibility to organize internal projects and relationships to constantly ensure gender balance and equality.

In the reality of formally recognized gender equality values and principles, the University plans to integrate the relevant development activities into the strategic development plan in the form of specific projects, which will be developed and integrated into the action plan. The relevant strategic directions, objectives and implementation ways and instruments will be based on the situational assessment and analysis within the University. The next steps are:

- Perform a study/situational analysis
- Define objectives and performance indicators, considering the identified problems and available resources. Distribution of responsibilities and reflect the activities in the action plan.
- Gradual implementation of the activities and reporting to the Strategic Planning and Management Committee and other stakeholders.
- Analysis of the performed work (from the planning stage to implementation) by the Quality Assurance Service for further development of relevant recommendations.
- Consider the topic within the key ones in quality assurance processes; resulting discussion and implementation of the gender equality plan.